



National Rural Support Programme

National Rural Support Programme

Registered Office: UBL Building, 7th Floor, Jinnah Avenue, Blue Area, Islamabad.

Tel# 051-2822319

Programme Support Unit: IRM Complex, 7, Sunrise Avenue, Park Road, Chak Shehzad,
Near COMSATS University, Islamabad. Ph:051-8746170-3

Date: March 20, 2026

Ref No. NRSP/ILMpact/RQ-2402

Tender documents

For Supply and fitting of Hearing Aids to School Children

Under

ILMpact Project

Newspaper Advertisement

NRSP

National Rural Support Programme

SHORT TENDER NOTICE

National Rural Support Programme (NRSP) invites sealed Proposals for supply & fitting of hearing aids from the registered companies/firms having past experience and valid NTN. Details are given below:

S.No.	Description	Qty
1.	Hearing Aids behind the ear model with extra batteries and mold	150 devices

Further details and terms & conditions are available in the tender documents that can be downloaded free of cost from NRSP web site www.nrsp.org.pk/tenders/. Last date for submission of sealed proposals is **March 25, 2026 till 2:00pm** to the undersigned office at Islamabad. NRSP reserve the right to accept or reject any/all proposals without any reason thereof or funding constrains.

In-charge Procurement, National Rural Support Programme,
IRM Complex, #7 Sunrise Avenue, Park Road, Chakshahzad, Near COMSATS University,
Islamabad, Ph: 051-8746170-3, procurement@nrsp.org.pk

Published on March 20, 2026 in Daily The News (RWP-ISD) and Daily The Jang (Lahore).

Details & Timelines

1.	Date of availability of tender documents on NRSP website	March 20, 2026
2.	Last date, time and address for receipt of Bids (in hard copies)	March 25, 2026 by 2:00 p.m.(PST) National Rural Support Programme, #7 Sunrise avenue, Near COMSATS University, Park Road, Chak Shahzad, Islamabad, Tel:+92(51) 8746170-173
3.	Date and Time of Opening of Bids	March 25, 2026 by 2:30 p.m.(PST)
4.	Place of opening	National Rural Support Programme, #7 Sunrise avenue, Near COMSATS University, Park Road, Chak Shahzad, Islamabad, Tel:+92(51) 8746170-173
5.	Address for communication and correspondence	National Rural Support Programme, #7 Sunrise avenue, Near COMSATS University, Park Road, Chak Shahzad, Islamabad. Tel:+92(51) 8746170-173
6.	Contact for Firms	Interested Suppliers are requested to send their queries on the following email: nrspprocurement@nrsp.org.pk The email query should clearly mentioned the following details, so that in case of any clarification, the same maybe issued to them: Name of Company, Contact person, Mailing address, Telephone No. Email address, Mobile No. etc

Note: Bids will be opened in presence of the supplier representative who choose to attend the opening sessions.

1. Introduction

Established in 1991, NRSP is the largest Rural Support Programme in the country in terms of outreach, staff and development activities. It is a not for profit organization registered under Section 42 of Companies Ordinance 1984.

NRSP's mandate is to alleviate poverty by harnessing people's potential and undertake development activities in Pakistan. It has a presence in 56 Districts in all the four Provinces including Azad Jammu and Kashmir through Regional Offices and Field Offices. NRSP is currently working with more than half a million poor households organized into a network of more than 115,076 Community Organizations. With sustained incremental growth, it is emerging as Pakistan's leading engine for poverty reduction and rural development.

2. Background

ILMpack was redesigned due to FCDO budget reductions and strategic shifts. The programme now focuses on the short-term, in school interventions only. All the activities to be completed with the 25-26 cycle.

Project Need: There are significant gaps in foundational learning, especially in literacy and numeracy. Marginalized groups face barriers in access, retention, and quality education. Schools also need stronger systems for inclusion, safety, and community engagement.

Goal: To improve foundational learning outcomes among primary school children. To ensure safe, inclusive, and supportive school environments. To contribute to long-term human capital development.

Specific objective: Improve enrolment, retention, and learning outcomes in early grades. Provide remedial support and promote inclusive, gender-sensitive education. Strengthen girls' agency and enhance community engagement in education.

The detail specification of the required services and hearing aids are given section 3.

3. Procurement details.

In the project there are 58 schools in two projects districts; Vehari and Rahimyar Khan, 29 in each district. Hearing assessment is already done by the qualified consultant and NRSP Project team has the complete record of hearing tests of these children. Scope of work is given below:

- i. Taking sizes for molds for the children identified in the different schools of district Vehari and Rahimyar Khan.
- ii. Preparing the molds as per sizes.
- iii. Wax removing from ears
- iv. Ear Mold Full for each patient to whom the hearing need to provided.
- v. Supply of hearing aids as per hearing loss & fitting.
- vi. Training to use the hearing aids.
- vii. Selected supplier would agree to provide free services in respective schools of district Vehari and Rahimyar Khan. The cost of these services to be added in the cost of hearing aids. No extra payment will be made to supplier.
- viii. Urgent delivery required within one week time.
- ix. NRSP will not provide boarding and lodging to supplier during the schools visit.
- x. NRSP will not provide any transport facility or charges to visit each and every school for taking the sizes of molds and final fitting.

The tentative quantity of hearing aids is give below which may change as per actual demand and availability of children in the schools.

S.N	Description	Quantity
1	Hearing Aids Moderate to Moderate Severe	125 Each
2	Hearing Aids Moderate Severe to Profound	25 Each

Technical Specification		
S. No.	Description	Qty
1	<p>Hearing Aid Moderate to Moderate Severe</p> <p>Manual, behind the ear model, volume control, battery on/off, 20-85db, in original packing /case with 4 packs of 6 pieces batteries of extra batteries and mold.</p> <p>Make Rexton, Signia, Audio Service & A&M or any other brand, limited warranty of one year.</p>	125
2	<p>Hearing Aid Moderate Severe to Profound</p> <p>Manual, behind the ear model, volume control, battery on/off, 70-120db, in original packing /case with 4 packs of 6 pieces batteries of extra batteries and mold.</p> <p>Make Rexton, Signia, Audio Service & A&M or any other brand, limited warranty of one year.</p>	25

4. Eligibility of the Supplier

Following is the eligibility criteria to participate in this tender

- b. Must have valid/active NTN and GST and on active tax payer list of FBR.
- c. Must have the hearing aid as core business.
- a. Undertaking of blacklisting as per Annex -A

5. Submission of bids

Bids will be accepted and evaluated using **Single Stage-Single Envelop Procedure**, The complete bid with price and other technical information shall be submitted at the same time in the same envelope.

The cover letter should also specify the validity date of Bid with point of contact (name, email & contact/cell number) for this bid from supplier side.

5.1 The **bid** shall provide/contain the following information/documents:

- a. Company Profile
- b. Specific experience for similar assignments
- c. Literature or boucher of offered hearing aids.

- d. Available team with their CVs.
 - a. Copy of NTN & GST Certificate.
 - b. Financial Bid with terms and conditions
 - c. Delivery time required for each item.
 - e. Any other document which could be helpful in the evaluation.
- 5.2 Suppliers must offer all the items with training as given in section 3. Incomplete or partial bids will be rejected.
- 5.3 If the bid is not submitted in the prescribed formats or any of the item in the as mentioned above, the bid may be rejected. All the required documents must be attached/provided.
- 5.4 Once the bid is submitted in sealed cover by the supplier, NRSP will not accept any addition / alterations / deletions of the bid. However, NRSP reserves the right to seek clarification or call for supporting documents from any/all of the suppliers, for which the concerned supplier will need to submit the documentary evidence(s) as required by NRSP.
- 5.5 Any Bid, submitted with incorrect information will be liable for rejection. Further, if any supplier is found to have submitted incorrect information at any time, his bid will be rejected and he may be debarred from participation in the future such processes.
- 5.6 The Supplier should take care in submitting the bids and ensure that enclosed papers are not found loose and should be **properly numbered** and submitted in a file in proper manner so that the papers do not bulge out and tear during scrutiny.
- 5.7 **Last Date of Submission is March 25, 2026 till 2:00 pm local time. Supplier should be responsible to submit the bid on time. Any delay from courier or rider will be on NRSP account. NRSP will close the Bids receiving on above given date and time.**
- 5.8 The bids must be submitted in original hard copy not later than March 25, 2026 till 2:00pm local time to the point of contact given below. Electronic bids will not be entertained. Any bids delivered after due date and time will be considered as non-responsive and disqualified from further consideration.
- 5.9 The bids should be marked/addressed as:

(Bid for Hearing Aids)
REF No. NRSP/ILMpact/RQ-2402
Procurement Committee,
National Rural Support Programme
IRM Complex, 7, Sunrise Avenue, Park Road, Chak Shehzad,
Near COMSATS University, Islamabad.
Ph:+92-51-8746170-3.

- 5.10 NRSP reserves the right for conducting pre-shipment inspection by its own personnel or reputed third parties. The selected supplier has to offer the hardware for inspection in such a manner that it does not affect the delivery schedule.
- 5.11 The offer should remain valid for a period of **30 days** from the closing/submission date. Any offer falling short of the validity period is liable for rejection. If a supplier extend bid validity period then will also extend the security period.
- 5.12 Clearance of the equipment from Custom/Tax Authorities would be the responsibility of the supplier.
- 5.13 Selected supplier must undertake to provide NRSP, the consignment notes number(s) by which the equipment ordered had been dispatched from their site, so as to have online / web access to the tracking system of physical movement of the consignments sent through courier.

5.14 The supplier may withdraw its offer after its submission, provided that written notice of withdrawal is received by NRSP prior to the closing date and time prescribed for submission of bids. No offer can be withdrawn by the supplier subsequent to the closing date and time for submission of bids.

6. Evaluation Criteria

- 6.1 Supplier has to fulfill the eligibility criteria initially. After qualifying the eligibility criteria, technical specifications of the hearing aids will be checked as per give specifications in this tender document. After technical compliance. NRSP technical evaluation committee will scrutinize the technical bids to determine whether it is complete, whether errors have been made in the offer, whether required technical documentation has been furnished and whether the documents have been properly signed. Offers with incorrect information or not supported by documentary evidence, wherever called for, would be summarily rejected. However, NRSP, at its sole discretion, may waive any minor non -conformity or any minor irregularity in an offer. NRSP reserves the right for such waivers and this shall be binding on all suppliers.
- 6.2 For proper scrutiny, evaluation and comparison of offers, NRSP, at its discretion, may ask some or all suppliers for clarification of their offer. The request for such clarifications and the response will necessarily be in writing.
- 6.3 Financial lowest supplier offering technical compliant hearing aids will be shortlisted for award.

7. Deliverables

Hearing Aids as per details given section 3.

8. Terms of Bid

8.1 Bid Security

All suppliers shall furnish Bid Security Deposit equivalent to **2% of the total Cost of Deliverables** (including taxes) in the form of Call deposit/Pay Order/Demand Draft in favor of NRSP with the financial bid. Cheque will not be accepted in any case. After selection of successful supplier, NRSP will return/release the bid security to the unsuccessful suppliers. NRSP NTN number is 0656952-8.

9. Fees and payment Schedule

- 9.1 Payment will be made after the complete and satisfactory delivery/acceptance of hearing aids within 2-3 weeks through cross cheque in favour of supplier or as agreed at the time of contract.
- 9.2 Taxes will be deducted from all the invoices as per prescribed law of Govt. of Pakistan. If supplier has any of the tax exemption, the details must be attached with the invoice. Tax challans will be provided within 3-4 weeks of the payment.

10. Paying Authority

The payments as per the Payment Schedule covered hereinabove shall be paid by NRSP. However, Payment of the bills would be payable on receipt of advice/confirmation for satisfactory delivery / installation / configuration from Network Administrator and Programme Manager IT.

Following Documents are to be submitted for Payment:

- a. Bill

- b. GST Invoice
- c. Duly acknowledged Delivery Challan.

11. Delivery Schedule

The Selected supplier must undertake to deliver the hearing aids within one week. However, Delivery schedule may be changed under special circumstances at the discretion of NRSP.

12. Warranty & Maintenance

The supplier shall be fully responsible for the defected items and will be responsible to replace at his own cost with the same make/model of the equipment.

13. Currency

All prices shall be expressed in Pakistani Rupees only.

14. Cost of Process

The supplier shall bear all the costs associated with the preparation and submission of bids & samples (if any) and NRSP will in no case be responsible or liable for these costs regardless of the conduct or outcome of the bidding process.

15. Bid Document

The supplier is expected to examine all instructions, forms, Terms and Conditions and specifications in the Bid Document. Submission of a bid not responsive to the Bid Document in every respect will be at the supplier's risk and may result in the rejection of its bid without any further reference to the supplier.

16. Deadline for Submission of bids

Bids must be received by NRSP at the address specified in the Bid Document not later than the specified date and time as specified in the Bid Document. In the event of the specified date of submission of bids being declared a holiday for NRSP, the bids will be received up to the appointed time on next working day.

NRSP may, at its discretion, extend this deadline for submission of bids by amending the Bid documents.

17. Confidentiality Statement

All data and information received from NRSP for the purpose of this assignment is to be treated confidentially and is to be used ONLY in connection with the execution of these documents. All intellectual property rights arising from the execution of these documents are assigned to NRSP. The contents of written materials obtained and used in this assignment may not be disclosed to any third parties without the expressed advance written authorization of NRSP.

NRSP may then disclose the draft, final report and/or any related information to any person and for any purpose they may deem appropriate.

18. General Terms & Conditions

NRSP does not bind itself to accept the lowest or any bid and reserves the right to reject any or all bids at any point of time prior to the issuance of purchase order/contract without assigning any reasons whatsoever.

- a. The NRSP reserves the right to resort to re-bidding without providing any reason whatsoever. The NRSP shall not incur any liability on account of such rejection.

- b. The NRSP reserves the right to modify any terms, conditions or specifications for submission of offer and to obtain revised bids from the suppliers due to such changes, if any.
- c. Canvassing of any kind will be a disqualification and the NRSP may decide to cancel the supplier from its empanelment.
- d. Supplier code of conduct is attached for required compliance as Annex-B

19. Rejection of the Bid

The bid is liable to be **rejected** if:

- a. The document doesn't bear signature of authorized person.
- b. It is received through E-mail or whatsapp.
- c. If the bid is submitted without or less or not in required type the bid security deposit.
- d. If the bid is received after expiry of the due date and time stipulated for bid submission.
- e. If the bid is for refurbished, grey or smuggled or international warranty products.
- f. Incomplete bids, partial bids including non-submission or non-furnishing of requisite documents / Conditional bids / bids not conforming to the terms and conditions stipulated in this bid document are liable for rejection by the NRSP.

20. Modifications and Withdrawal of Bids

Bids once submitted will be treated, as final and no further correspondence will be entertained on this.

- a. No bid will be modified after the deadline for submission of bids.
- b. No supplier shall be allowed to withdraw the bid, once the first bid is opened.
- c. No supplier shall be allowed to withdraw the bid, if the supplier happens to be a successful supplier.

21. Bid Opening and Evaluation

- a. NRSP will open the bids, in the presence of supplier's representative(s) who choose/authorized to attend, at the time and date mentioned in Bid document at the address mentioned at bidding details.
- b. The supplier's representatives who are present shall sign the sheet evidencing their attendance. In the event of the specified date of bid opening being declared a holiday for Purchaser, the bids shall be opened at the appointed time and place on next working days.
- c. Suppliers satisfying the technical requirements as determined by NRSP and accepting the Terms and Conditions of this document shall be short-listed
- d. Decision of NRSP in this regard shall be final and binding on the suppliers.
- e. The contract will be awarded only to the successful responsive supplier.
- f. NRSP reserves the right to negotiate with Second and third supplier etc. if successful supplier is not able to supply the deliverables and his bid security will be forfeited.

22. Clarifications of Bids

To assist in the examination, evaluation and comparison of bids NRSP may, at its discretion, ask the supplier for clarification. The response shall be in writing and no change in the substance or price of the bid shall be sought, offered or permitted.

23. NRSP's Right to Accept or Reject Any Bid Or All bids

NRSP reserves the right to accept or reject any bid and annul the bidding process and reject all bids at any time prior to award of contract, without thereby incurring any liability to the affected supplier or suppliers or any obligation to inform the affected supplier or suppliers of the ground for NRSP's action.

24. Governing Laws and Disputes

All disputes or differences whatsoever arising between the parties out of or in relation to the meaning and operation or effect of these Bid Documents or breach thereof shall be settled amicably. If however the parties are not able to solve them amicably, the same shall be settled by arbitration in accordance with the applicable Pakistani Laws, and the award made in pursuance thereof shall be binding on the parties. The Arbitrator/Arbitrators shall give a reasoned award.

25. Placement of Order and Acceptance

The supplier shall give acceptance of the order placed within 1 day from the date of order, failing which, NRSP shall have right to cancel the order.

26. Authorized Signatory

The supplier should indicate the authorized officials from their organization who can discuss, correspond, sign agreements / contracts, raise invoice and accept payments and also to correspond. The suppliers should furnish proof of signature of the authorized personnel for above purposes *as* required by the NRSP.

27. Appeals

Suppliers believing that they have been harmed by an error or irregularity during the evaluation or award process may file a complaint to NRSP only at complaints@nrsp.org.pk. No complaint will be entertained if filed by any other mean/platform.

BID SUBMISSION FORM

[Date]

To:

Procurement Committee,
National Rural Support Programme,
IRM Complex, 7th Sunrise Avenue, Park Road,
Near COMSATS University, Islamabad.
Tel: (92-51) 8746170-73

Subject: Submission of bid RFP No. NRSP/ILMpact/RQ-2402

Sir,

We, the undersigned, offer to provide the equipment & services for NRSP, in accordance with your Tender dated March 20, 2026. We are hereby submitting our Bid.

Our Bid is binding upon us and subject to the modifications resulting from Contract negotiations. We understand that NRSP may accept or reject our bid without giving any reason.

We understand you are not bound to accept any Bid you receive.
We remain,

Yours sincerely,

Authorized Signature:

Name and Title of Signatory:

Name of Firm:

Address:

Email:

Contact No.:

BID FORMAT

S. No.	Description	Make/Model	Qty	Unit Price	Total Price with all applicable taxes
1	Hearing Aids Moderate to Moderate Severe		125 Each		
2	Hearing Aids Moderate Severe to Profound		25 Each		
Grand Total (PKR):					

Price: Should be inclusive of all applicable taxes.

Validity of Bid:

Delivery Time:

Bid Security Amount:

Any other details or terms & conditions: -

Signature: _____

Name: _____

Date: _____

DECLARATION OF ELIGIBILITY

(SHOULD BE SUBMITTED ON COMPANY LETTERHEAD)

In the response to your RFP No. NRSP/ILMpact/RQ-2402, I/We, the undersigned, hereby declare that:

- Our bid is valid for a period of 30 days from the last date for the submission.
- We agree to adhere to all of the terms and conditions as given in the bid documents of the NRSP and other documents as provided in the bid documents.
- We confirm that we are not engaged in any corrupt, fraudulent, collusive or coercive practices and acknowledge that if evidence contrary to this exists, NRSP reserves the right to reject our bid or terminate the contract with immediate effect.
- We are not bankrupt or being wound up, are having our affairs administered by the courts, have not the subject of proceedings concerning those matters, or are in any analogous arising from the a procedure provided for in national legislation or regulations.
- We have not been convicted of an offence concerning professional conduct by any judgment.
- We have not been guilty of grave professional misconduct proven by any means which the NRSP can justify.
- We have fulfilled obligations relating to the payment of social security contributions or the payment of taxes in accordance with legal provision the country in which we are established or with those of the country where the contract is to be performed.
- Have no relation, direct or indirect, with proscribed individual/entities/political exposed person/s or terrorists organizations.
- Not or never prosecuted under Schedule 4 of the proscribed persons under NACTA for AML/CFT.
- We have not been the subject of the judgment for any fraud, corruption, involvement in criminal/terrorist organization or any other illegal activity detrimental to Pakistani Law.
- I/We as sole proprietorship, authorized dealers, Association of Persons (AOP), partnership firms, private or public limited companies or other do not have any kind of relationship with the NRSP Staff; and if later my this statement is not found in conformity with reality i.e. relationship is found, I would stand liable to NRSP as per the rules mentioned in the bid documents.
- Are not guilty of serious misinterpretation in supplying information.
- Are not in situations of conflict of interest (with prior relationship to project or family or business relationship to parties in NRSP).
- Have no relation, direct or indirect, with any terrorist or banned organizations.
- Have not been blacklisted last five years by any Local/International organization, PPAR, SPPRA, Government/semi Government department, NGO or any other company/organization.
- Have no relation, direct or indirect, with proscribed individual/entities/political expose person(s).
- Are not on any list of sanctioned parties issued by the Pakistan Government, DIFD, USAID, UN agencies, UNSCR, NACTA, European Union and others.
- Have not been reported for/under litigation for child abuse.

Full official Name: _____
 CNIC No: _____
 Name of Company: _____
 Signature: _____
 Company Stamp: _____

Code of Conduct and Ethics
(Non-Employee, consultants, vendors and third parties)

Upholding ethical standards protects the integrity, fairness, and transparency of the procurement process.

As a consultant/Vendor professional objective is to assist NRSP to add value to their enterprise, whether that enterprise takes the form of a business, a not-for-profit organization or any element of government.

As a consultant/vendor requires adherence to this Code of Conduct and Ethics as a condition of relation. All consultants/vendors have pledged to abide by the NRSP's Code of Conduct and Ethics and their voluntary adherence to the Code signifies the self-discipline of the profession.

All individuals (non-employees) contracted or functionally related to NRSP, including executing entities and third-party vendors: -

1. Will serve NRSP with integrity, competence, objectivity, independence and professionalism.
2. Will only accept assignments that they are competent to perform; and will only assign staff or engage colleagues with knowledge and expertise relevant to the assignment.
3. Before accepting any assignment will establish with NRSP realistic expectations of the objectives, scope, expected benefits, work plan and fee structure of the assignment.
4. Will treat all confidential NRSP information appropriately; will take reasonable steps to prevent access to confidential information by unauthorized people and will not take advantage of proprietary or privileged information, for use by them or others, without the NRSP's permission.
5. Will avoid conflicts of interest, or the appearance of such, and will disclose to NRSP immediately any circumstances or interests that they believe may influence their work, judgment or objectivity.
6. Will not contact NRSP during the any pre-solicitation or evaluation phase in which participated, unless NRSP contact for any information.
7. Will offer to withdraw from assignment when they believe their objectivity or integrity may be impaired.
8. Will inform NRSP immediately if there is any change in contact person, email, address, directors, release of any of his/her employee or any such information which could be necessary for NRSP record.
9. Will represent the profession with integrity and professionalism in their relations with NRSP, colleagues and the general public.
10. Will report to appropriate authorities within or external to NRSP organization any occurrences of malfeasance, dangerous behavior or illegal activities discovered during the course of an assignment.
11. Will not offer commissions, gift, bribe, remuneration, or other benefits from himself or from a third party in connection with any assignment to NRSP, and will disclose in advance any financial interests.
12. Will promote adherence to the Code of Conduct and Ethics by all other staff working on their behalf.
13. Strive to treat all persons of NRSP with respect and courtesy in accordance with applicable international and national conventions and standards of behavior;
14. Never intentionally commit any act or omission that could result in physical, sexual or psychological harm to the beneficiaries we serve, or to their fellow workers;
15. Not condone or intentionally participate in corrupt activities or illegal activities. While respecting and adhering to these broader frameworks of behavior,
16. Shall not harass, discriminate, or retaliate against any other consultant/vendor or any member of society.
17. Shall make themselves available and fully participate in all administrative inquiries with completely honesty.

18. No NRSP employees shall solicit anything of value from a citizen or business for services that the NRSP is expected to provide.
19. Shall not remove NRSP property from its assigned place for personal use. Defacing or destroying NRSP property is vandalism and shall be dealt strictly.
20. Will not permit considerations of race, gender, nationality, religion, politics, sexual orientation or social status to influence professional behavior or advice.
21. Will be respectful of those whose wellbeing may be contingent. Will diligently apply objective judgment to all consulting assignments, based on the best information available. Will conduct independent research and analysis where possible, and will consult with colleagues and others who can help inform the judgment.
22. Will not use any services, goods, materials, technology and/or equipment provided by or paid for by NRSP for illegal, inappropriate, or otherwise disruptive activities, or in support of such activities.
23. Shall not place or display non-official notices in NRSP premises without prior written approval from the appropriate authority.
24. Shall not possess unauthorized weapons, illegal drugs, or alcohol on NRSP premises.
25. Shall strictly follow the NRSP's workplace policies while on any NRSP premises.
26. Will uphold NRSP's commitment to gender equality, non-discrimination, and the prevention of Sexual Exploitation, Abuse, and Harassment (SEAH) at all times in the course of their work.
27. Will maintain a working environment that is free from all forms of SEAH& gender-based violence, in alignment with NRSP's Gender Mainstreaming Policy

This Code of conduct is not exhaustive and may not anticipate every situation which may morally, ethically, professionally, legally compromise the employees or NRSP interests. In this regard NRSP expects to use sound judgment. However, compliance with this Code is a mandatory obligation owed by all consultants, third party vendors etc. Breach of this Code or any requirements mentioned in these Rules will result in disciplinary action and may lead up to cancellation of work order/registration including legal action or other appropriate disciplinary actions.

Anti-Money Laundering and Anti-Terrorism Financing Policy Policy

"It is the policy of the NRSP to prohibit and actively prevent money laundering and any activity that facilitates money laundering or the funding of terrorism or criminal activities" by complying with all applicable requirements under the **Anti-Money Laundering Act 2010** (Act No. VII of 2010 - an Act to provide for prevention of money laundering) and **Anti-Terrorism (Second Amendment) Act, 2014** and its implementation regulations. Recently under the national action plan and SECP regulations money laundering has been identified as a major cause for corruption and criminal activities. Therefore, NRSP is very sensitive to ensuring that our platform is not used for any such purposes.
