

**NRSP**

*Child Labour  
and  
minimum age  
Policy*

## **Child labour and minimum age**

As per Pakistani laws, NRSP and its executing entities will not employ or put into labour any individual below the age of 14 years. The children over the minimum age (14 years) and under the age of 18 may be employed or engaged only under the following specific conditions:

- a. the work is not hazardous or interfere with the child's education or be harmful to the child's health or
- b. physical, mental, spiritual, moral or social development;
- c. an appropriate risk assessment is conducted prior to the work commencing;
- d. they do not work for more than 43 hours a week; and
- e. NRSP and its executing entities conduct regular monitoring of health, working conditions, hours of work and the other requirement of this safeguard.